

TEAM HOYT VB

Background Check Policy

In an effort to provide the safest possible environment for our runner and rider athletes, Team Hoyt VB has enacted a policy of conducting background checks on the runners who will come into contact with rider athletes and the children we serve. Before a runner may push a rider athlete in a race or represent him or herself as a member of the Team Hoyt VB organization in any capacity, we must have a clear background check on the runner/potential member.

Background check forms are reviewed only by Team Hoyt VB Legal and/or the members of the Legal Committee designated by Team Hoyt VB. The forms and the results are confidential and are used only for the purpose of ensuring the safety of our participants.

The following findings will preclude membership in the Team Hoyt VB organization:

- ANY criminal conviction for child abuse or neglect
- ANY conviction for a felony involving violence, weapons, or gang involvement
- ANY level I or II finding by Child Protective Services or equivalent agency that the individual has ever abused or neglected a child
- Any finding by any agency that the individual has committed an act involving sexual battery, rape, or other such offenses against any other individual
- Any conviction for indecent exposure or other such offenses

Team Hoyt VB reserves the right to modify or change these policies without notice and to refuse membership based on any findings not included herein if it appears to the board of Team Hoyt VB that safety concerns are at issue. Registration fees are not refunded if the background check reveals a finding that precludes membership. The safety and security of the rider athletes and the peace of mind of families and caregivers are Team Hoyt VB's top priority.

We appreciate your cooperation and understanding and look forward to running with you!